

**First UU Wausau
Board of Trustees Meeting
September 22,, 2026**

To Attend: Ashenbrenner (Presiding), Clark-Zavadoski, Greenwood, Kordus, Leigh, Martin, Mason (ex-officio), Passineau

Call to Order: 6:30 pm

Board Covenant Review (5 min)

Spirit: To ensure that the trustees of First Universalist Unitarian Church of Wausau work individually and collectively toward the fulfillment of their duties as defined by its Philosophy of Governance.

1. Trustees shall not fail to:

- g. Endeavor to work collegially with the other members of the Board, volunteers, and the professional staff to advance the mission of the Congregation
- h. Endeavor to respond constructively to concerns expressed by members of the Congregation
- i. Endeavor to protect the integrity and reputation of the Congregation
- j. Prepare for, attend, and participate in duly called board meetings

Agenda Consent and Repair (5 min)

Consent Agenda: (15 min)

- August Minutes
- Financial Report
- Minister's Report

New Business (for possible action): (20 min)

- Budget—first reading

Old Business (action step updates): (40 min)

- Parking Lot—bids received, rentals
- CTT listening session
- Property Committee (furniture sub-group) update (Beth)
- Ice signage update
- Brunch with the Board-October 4th

Action Step Review: (5 min)

Adjournment: 8pm

**Minutes
First UU Wausau
Board of Trustees Meeting
September 22, 2026**

In Attendance: Ashenbrenner (Presiding), Clark-Zavadoski, Kordus, Leigh, Martin, Mason (ex-officio), Passineau; Greenwood joined meeting via call closer to 7pm
Guests: Marguerite Donnelly, Randy Jefferson, Carl Drake

Call to Order: 6:31 pm

Board Covenant Review

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Agenda Consent and Repair

Motion to approve: Martin

Seconded by Jeff

Need to vote on Marguerite to join the Board, effective immediately

New business

Randy will present about budgeting;

Carl will present on stewardship drive

7 - 0 - 1

Dawn motioned to have Marguerite D. join the Board

Mark seconded

7 - 0 - 1

New Business (for possible action):

Randy - will have preliminary budget for review in October, then final budget

Has done outreach to staff members & committee members (that have expenses)

Shared spreadsheets on data

Real numbers compared to budget numbers

A few takeaways:

*pledges needed for financial planning

*historically we spend less than we budget

9 considerations

(7:17pm)

Carl - will start the pledge campaign Dec. 1, 2026

Recommendation for Board Members to become fundraisers at heart;
to focus on 3 or 4 people and encourage them to raise pledges
& engage new members in participation of church (?administration)

Consent Agenda:

Motion to approve: Ingrid
Seconded by Mark

August Minutes
Financial Report
Minister's Report
7 - 0 - 2

Old Business (action step updates):

Parking Lot—bids received, rentals (more info given at budget time)
Only have 1 bid
Considering other project: windows update
CTT listening/congregational covenant session (n/a - will happen in October 26)
Property Committee (furniture sub-group) update (Beth) - (nothing to report)
ICE signage update
Lawyer says Church's standard messaging is "good enough"
Signage not needed - could cause more harm than good
No one should physically intervene
Document what's happening (cameras are on)
Possible "authorized personnel only" signage in office area
Possible training for observers
Social justice committee
Brunch with the Board-October 4th -
Board members need to show up
Traditional potluck
circulate

Action Step Review:

Kate will bring RED (Constitutional Rights) cards to make available.
Brian will include parking fee options in 1st draft of budget to be reviewed in October

Adjournment: 8:07pm

End of Board Minutes