

**Agenda - First UU Wausau  
Board of Trustees Meeting  
July 21, 2026**

**To Attend:** Ashenbrenner (Presiding), Clark-Zavadoski, Greenwood, Kordus, Leigh, Martin, Mason (ex-officio), Passineau

**Call to Order:** 6:30 pm

**Board Covenant Review** (5 min)

Spirit: To ensure that the trustees of First Universalist Unitarian Church of Wausau work individually and collectively toward the fulfillment of their duties as defined by its Philosophy of Governance.

1. Trustees shall not fail to:

- a. Endeavor to uphold the mission and vision of the First Universalist Unitarian Church of Wausau
- b. Endeavor to disclose to the BoT information regarding any benefit that may accrue to any member of the BoT, their family, or close associates due to any decision made by the Board
- c. Endeavor to be familiar with the Congregation's bylaws and the policies of the Board

**Agenda Consent and Repair** (5 min)

**Consent Agenda:** (15 min)

- June Minutes
- Financial Report
- Minister's Report

**New Business (for possible action):** (30 min)

- Policy Manual updates—see attached document for discussion
- Checking account vs. CD/Money Market (Ingrid)
- Motion: "To move September Board meeting one week later to September 22".

**Closed Session**

**Old Business (action step updates):** (30 min)

- Parking Lot
- Board Committee updates:
  - Personnel Committee
  - CTT
- Property Committee (furniture sub-group) update

**Action Step Review:** (5 min)

**Adjournment:** 8pm

*End of Agenda*

**Minutes  
First UU Wausau  
Board of Trustees Meeting  
July 21, 2026 - Yawkey Hall**

**In Attendance:** Ashenbrenner (Presiding), Clark-Zavadoski, Greenwood, Kordus, Leigh, Martin, Mason (ex-officio), Passineau

**Call to Order:** 6:32 pm

**Board Covenant Review**

Spirit: To ensure that the trustees of First Universalist Unitarian Church of Wausau work individually and collectively toward the fulfillment of their duties as defined by its Philosophy of Governance.

1. Trustees shall not fail to:
  - a. Endeavor to uphold the mission and vision of the First Universalist Unitarian Church of Wausau
  - b. Endeavor to disclose to the BoT information regarding any benefit that may accrue to any member of the BoT, their family, or close associates due to any decision made by the Board
  - c. Endeavor to be familiar with the Congregation's bylaws and the policies of the Board

**Agenda Consent and Repair (5 min)**

Motion to approve: Clark-Zavadoski

Seconded: Leigh

Approved: 8 - 0 - 0

**Consent Agenda: (15 min)**

Motion to discuss: Passineau

Seconded by: Leigh

Discussed & approved: 8 - 0 - 0

**June Minutes**

**Financial Report**

Running at 80% of our budget for income and expenditures

Paid UUA pledge

Discussion regarding checking account

**Minister's Report**

Unsure about donate "button" use

Attendance at summer service has been good.

New member interest - 8

**New Business (for possible action):**

**Policy Manual updates**—see attached document for discussion Communications Policy

Financial Procedures Manual

## **Checking account vs. CD/Money Market (Ingrid)**

**Motion by Ashenbrenner:** "To move September Board meeting one week later to September 22".  
(from Sept 15)  
Seconded by Clark-Zavadoski  
Approved: 8 - 0 - 0

## **Closed Session**

Motion by Ashenbrenner to enter into closed session at 7:04pm.  
Seconded by Passineau  
All individually agreed.  
Discussion.  
Motion to come out of closed session by Ashenbrenner at 7:21pm.  
Seconded by Martin.  
All individually agreed.

## **Old Business (action step updates):**

### **Parking Lot**

Kris will obtain 2 comprehensive parking lot bids.

## **Board Committee updates:**

### **Personnel Committee**

Has been meeting— up and running  
Will make recommendations for salaries, benefits, any changes, etc.

### **CTT**

Met a few weeks ago and has some plans.  
Idea to use UU covenant at 3 CTT active listening (CTT presents info & discussion/listening)  
Generate thoughts from reading the covenant  
Sept 13: focus on covenant #5  
socially conscious activities and partnerships that we've collaborated with historically

### **Property Committee (furniture sub-group) update**

Minutes from Beth. 5 members  
Focus on sofa and 4 chairs - bids for cleaning. (possible bonus to clean a carpet stain)  
Beth will get 2 more bids - NorthStar & another local business.  
Site visit with professional in August to get recommendations and bring samples of office chairs.  
Some thoughts on using some current furniture in different places.

### **Action Step Review: (5 min)**

Jeff will put together some language regarding Communication Policy, Financial Procedures Manual.  
Brian will let Kris know about September Board Meeting to Sept 22.  
Kris will obtain 2 comprehensive parking lot bids.

**Adjournment:** 7:51pm