

**Agenda
First UU Wausau
Board of Trustees Meeting
November 18, 2025**

To Attend: Ashenbrenner, Clark-Zavadoski, Greenwood, Hall, Kordus, Leigh (Presiding), Mason (ex officio), Passineau, Scharpf, Stezenski-Williams

Call to Order: 6:30 pm

Agenda Consent and Repair

A Few Words from the Board President

Consent Agenda:

November Minutes

Financial Report

Minister's Report

Priority Business (For Action):

Set 2026 health-insurance buyout for Employees who Waive UUA Health Plan Coverage

Capital Improvements (Repair of Windows)

Stewardship Campaign

2026 Budget Second Reading

Green Burial Proposal

Adjournment: 8:00 pm

Minutes
First UU Wausau
Board of Trustees Meeting
November 18, 2025 • Yawkey Hall

In Attendance: Dawn Ashenbrenner, Ingrid Clark-Zavadoski, Jean Greenwood, Kara Halll, Mark Kordus, Jeff Leigh (Presiding), Brian Mason (ex officio), Kate Passineau, Karen Scharpf, Brian Stezenski-Williams

Guests: Randy Jefferson and Linday Grilley (to discuss Green Burial)

Absent: None

Call to Order: 6:34 PM

Agenda Consent and Repair: Jeff Leigh proposed a change in the agenda to allow Randy and Linda to discuss Green Burial before the rest of the business. Brian SW made a motion; Hall seconded. Motion passed unanimously.

Consent Agenda:

October Minutes

Financial Report

Minister's Report

Motion from Stezenski-William to approve; Dawn seconded; approved unanimously.

Priority Business (For Action)

Green Burial: Randy gave a history to date of the green burial project. They are requesting that the congregation approve the purchase of land. The board requests more information, up to and including a business plan.

2026 Health Insurance Buyout: For employees who waive UUA Health Plan Coverage. Hall moved that we set the buyout amount at \$2,000; Ashenbrenner seconded. Discussion. Motion carried unanimously.

Capital Improvements (Repair of Windows): Ashenbrenner moved to accept the proposals; Greenwood seconded. Motion carried unanimously.

Stewardship Campaign: Stezenski-Williams and Leigh reported. Carl Drake recommended that we focus on just Stewardship for the time being, rather than tying it in with the capital campaign and other long-term visioning. So, the listening sessions are on hold until January.

2026 Second Budget Reading: Stezenski-Williams moved to approve the budget; Ashenbrenner seconded. Three 3 tiers of cuts have been identified to make if we don't meet the fundraising to meet this budget. Motion approved unanimously.

Adjournment 8:10 PM