

**Agenda  
First UU Wausau  
Board of Trustees Meeting  
December 16, 2025**

**To Attend:** Ashenbrenner, Clark-Zavadoski, Greenwood, Hall, Kordus, Leigh (Presiding), Mason (ex officio), Passineau, Scharpf, Stezenski-Williams

**Call to Order:** 6:30 pm

**Agenda Consent and Repair**

**A Few Words from the Board President:**

Thanks

Board Elections in January: (Presidency, Vice Presidency, Secretary, Treasurer (?))

**Consent Agenda:**

November Minutes

Financial Report

Minister's Report

**Priority Business** (For Action):

Thermostat Replacement

Stewardship Campaign

**Adjournment:** 8:00 pm

*End of Agenda*

**Minutes**  
**First UU Wausau**  
**Board of Trustees Meeting**  
**December 16, 2025 • Yawkey Hall**

**In Attendance:** Jean Greenwood, Kara Halll, Mark Kordus, Jeff Leigh (Presiding), Brian Mason (ex officio), Kate Passineau, Karen Scharpf, Brian Stezenski-Williams

**Absent:** Dawn Ashenbrenner, Ingrid Clark-Zavadoski

**Call to Order:** 6:35 PM

**Agenda Consent and Repair:**

Changes: None

Motion from Scharpf to approve; Brian Stezenski-Williams seconded; approved unanimously.

**A Few Words from the Board President:** President Jeff Leigh extended a thank you to those who are retiring from the Board, including Kara Hall, Brian Stezenski-Williams, and Karen Scharpf. Thanks to those who have stepped up to serve, including Mark Kordus and Kate Passineau. Thanks from the Board to Jeff Leigh for stepping up to serve as President for 2 years in a row.

**Board Elections in January:**

- Presidency
- Vice Presidency
- Secretary
- Treasurer?

**Consent Agenda:**

November Minutes

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Motion from Stezenski-Williams to approve; Hall seconded; approved unanimously.

**Priority Business (For Action)**

**Thermostat Replacement:** Motion by Greenwood to approve the expense to replace 11 thermostats throughout the building; Hall seconded. Discussion. Motion approved unanimously.

**Stewardship Campaign:** Brian Stezenski-Williams presented. He discussed components of a comprehensive Stewardship Campaign, including creating a culture of philanthropy and asking for financial support. He defined Annual, Major Gifts, and Capital Campaigns; Special Events, and Grants. He highlighted how we can make it work (inform, invite, thank, recognize, celebrate, and repeat). We need staff and volunteers to engage in intentional conversations, provide consistent

communication, build ongoing relationships, manage the database, and analyze giving patterns. A CRM system would help manage these tasks.

**Adjournment** 7:57 PM