Agenda
First UU Wausau
Board of Trustees Meeting
September 16, 2025

To Attend: Ashenbrenner, Clark-Zavadoski, Greenwood, Hall, Kordus, Leigh (Presiding), Mason (ex officio), Passineau, Scharpf, Stezenski-Williams

Call to Order: 6:30 pm

Agenda Consent and Repair

Consent Agenda:

- August Minutes
- Financial Report
- Minister's Report

New Business (For Possible Action):

- Kerber-Rose Services Fee Increase
- Ordination Sponsorship for Jess Zimmer
- Property Borrowing Policy

Old Business (For Possible Action)**:**

- Capital Improvements to include Repair of Windows to include Endowment Fund Contribution Request
- Communications Policy Revision Request
- Reimbursement Policy Revision Request
- Stewardship Campaign
- Board Retreat
- Personnel Committee
- CTT
- Board Development
- Organizational Chart Graphics

Adjournment: 8:00 pm

End of Agenda

Minutes
First UU Wausau
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In Attendance: Dawn Ashenbrenner, Ingrid Clark-Zavadoski, Jean Greenwood, Kara Hall, Mark Kordus, Jeff Leigh (Presiding), Brian Mason (ex officio), Kate Passineau, Karen Scharpf, Brian Stezenski-Williams

Absent: None

Call to Order: 6:30 pm

Agenda Consent and Repair Greenwood motioned to approve; Ashenbrenner seconded; motion approved w/o changes.

Consent Agenda

Ashenbrenner motioned to approve, Stezenski-Williams seconded; approved unanimously.

August Minutes

Financial Report

Minister's Report Summer programming has been really well received. Special programming will be offered in the 2025-26 church year pending completion of the budget and end of year responsibilities.

New Business (For Possible Action)

Kerber-Rose Services Fee Increase The tiers of service were discussed; we are currently at the Silver (lowest) tier. It is a 1-year contract with the option to add services ad hoc if needed. **Motion** by Stezenski-Williams to stay in the Silver tier and pay the increased fee. Clark-Zavadoski seconded; approved unanimously.

Ordination Sponsorship for Jes Zimmer Jes has applied to and been accepted at United Theological Seminaries. As an aspirant she has to have a fully ordained Minister sponsor and a supporting congregation. Rev Mason is on board with being her sponsor, and requested the Board support her. **Motion** by Stezenski-Williams to support Jes in her studies; Scharpf seconded the motion. The motion was approved unanimously.

Property Borrowing Policy Draft presented and reviewed by the Board. Stezenski-Williams motioned to approve; Ashenbrenner seconded. Discussion. Item was tabled for the next meeting pending further consideration of items of historical value, and the amount of deposit and repayment of damaged items.

Old Business (For Possible Action)

Capital Improvements to include Repair of Windows and Parking Lot
Ashenbrenner moved to approve the Endowment Fund Contribution Request of $260,000, as presented in the Board packet; Stezenski-Williams seconded the motion. **Motion** carried unanimously.

Communications Policy **Motion** by Stezenski-Williams to approve the revised language in Minister's report. Hall seconded. The motion was approved unanimously.

Financial Policy and Reimbursement Policy To carry the motion from last meeting increasing the amount requiring a signature to $500 we'd have to change policy. Per Mason, the staff doesn't find the current amount burdensome. **Motion** by Stezenski-Williams to rescind the change from last meeting; seconded by Scharpf. Unanimously approved.

Stewardship Campaign A thank-you letter will be written to wrap up the current pledge drive, summarize pledges, and give a heads up on approaching things differently for 2026. A kickoff celebration will be planned. The goal is to get all the pledges upfront before the end of the calendar year.

Board Retreat Scheduled for Saturday, October 11 at 0930 – 1430 in the church Atrium. Dawn complied all the responses to the listening sessions and met with Jes to do some planning for the Retreat.

Personnel Committee Staff are doing their self-assessments this week, and reviews will be done by the end of September.

CTT No report

Board Development Met yesterday. They are working on a board assessment tool, and looking forward to the Board Retreat for additional considerations and input.

Organizational Chart Graphics Presented; clarifications suggested

Adjournment: 8:06 pm

End of BOT September 2025 Minutes