

**Agenda**  
**First UU Wausau**  
**Board of Trustees Meeting**  
**September 17, 2024**

**To Attend:** Ashenbrenner, Clark-Zavadoski, Greenwood, Hall, Jefferson, Leigh (Presiding), Scharpf, Stezenski-Williams

**Call to Order:** 6:30 pm

**Chalice Lighting, Reading, Reflections**

**Agenda Consent and Repair**

**Consent Agenda:**

July Minutes

Financial Report

Minister's Report

1858 Forward Campaign Update (Stezenski-Williams)

Strategic Planning Update

Minister's Finance Update

Personnel Committee Working Group Update

Conflict Management Committee Working Group Update

**Old Business:**

**New Business:** (For Action)

The addition of Randy Jefferson to the list of the church's authorized users with Incredible Bank

**Adjournment:** 8:00 pm

*End of Agenda*

**First UU Church of Wausau • Board of Trustees Meeting  
Yawkey Hall • Sept 17, 2024**

**In Attendance:** Ingrid Clark-Zavadoski, Jean Greenwood, Kara Hall, Randy Jefferson, Jeff Leigh (presiding), Brian Mason (ex-officio), Karen Scharpf, Brian Stezenski-Williams

**Absent:** Dawn Ashenbrenner

**Call to Order:** 6:32 pm by Presiding officer, Jeff Leigh, President

**I. Agenda Consent and Repair**

- Randy proposed the addition of “Proposed Revisions to Financial Policy”.
- Motion by Brian SW to approve; second by Ingrid; motion carried unanimously

**II. Consent Agenda**

- August Minutes, Financial Report, Minister’s Report
- Motion by \_\_\_?\_\_ to approve; seconded by \_\_\_?\_\_\_.
- Discussion regarding the Financial Report. Randy reported. We are still a little behind, but not as much as we were last month, and he anticipates correction. Income from the CD that matured in July has been added to operating income. The extra payment for cleaning services was made in January for December of 2023.
- Minister’s Report:
  - Nothing in addition to add to the written report.
  - Carolyn has come with a request to add 5 hours to the pay period. Discussion followed. The Board agreed that her position has been beneficial to the church, and the addition to the budget will be negligible, and well worth the return.
  - Conflict management meeting w/ Andy B and John G.
- Consent agenda approved unanimously.

**OLD BUSINESS**

**III. 1848 Campaign Update**

- Brian SW reported:
  - i. Annual giving: We are largely on track from last year.
  - ii. Next step is for Brian SW to work with Brian M and Randy to get an overview of where we are financially, progress, continuing issues, what is the budget going to look like for next year and 3-year projection.
  - iii. He will be doing an October Circuit Writer to get people geared up for the campaign.
  - iv. We need to get people informed/excited about what needs support

**IV. Strategic Planning**

- Refer to committee reports and revisions below.

**V. Minister's Financial Manual Update**

- Brian M. has been helped by Randy to add the Board's suggestions from the July meeting. There have also been some suggested additions by Kerber Rose.
- Loose end: Summary statements about the methods of specific data points that Randy gathers to create the financial reports for the Board.
- Next month we will be voting on this
- Kerber Rose will review the document after we approve it.
- Discussion

**VI. Personnel**

- Dawn reported we are looking for at least 1 addition to the Personnel Committee.

**VII. Conflict Resolution Committee (CRC) Working Group Report**

- There is a proposal for a name change to "Conflict Transformation Team".
- Discussion.

**NEW BUSINESS**

**VIII. Addition of Randy Jefferson to Church's Authorized Users with Incredible Bank**

- Brian motioned to approve; Kara seconded; unanimously approved

**IX. Proposed Revisions to Financial Policies**

- Discussion

**Adjournment:** Kara motioned to adjourn; Karen seconded; unanimous approval. Meeting adjourned at 8:00 PM.

*End of Minutes*