

**Agenda
First UU Wausau
Board of Trustees Meeting
May 21, 2024**

To Attend: Clark-Zavadoski, Greenwood, Hall (Presiding), Jefferson, Mason (ex-officio), Scharpf, Stezenski-Williams,

Call to Order: 6:30 pm

Chalice Lighting, Reading, Reflections

Agenda Consent and Repair

Consent Agenda:

March minutes

Treasurer's report

Minister's report

UUA General Assembly Report

1858 Forward Campaign Update (Stezenski-Williams)

Strategic Planning Update

Minister's Property Committee Update

Minister's Finance Update

Personnel Committee Working Group Update

Conflict Management Committee Working Group Update

Old Business:

New Business:

Adjournment: 8:00 pm

----- *End of Agenda* -----

**First UU Church of Wausau • Board of Trustees Meeting
Yawkey Hall • 21 May 2024**

In Attendance: Dawn Ashenbrenner, Ingrid Clark-Zavadoski, Jean Greenwood, Kara Hall (presiding), Randy Jefferson, Brian Mason (ex-officio), Karen Scharpf; Brian Stezenski-Williams

Unavailable: Jeff Leigh

Call to Order: 6:35 pm by Presiding officer, Kara Hall, VP

I. Agenda Consent and repair

- Motion by Dawn to approve; Randy seconded
- Discussion
- “March Minutes” change to “April Minutes”, and “Treasurer’s Report” to “Board Financial Report”
- Unanimously approved with the above changes

II. Consent Agenda

- Motion by Dawn to approve; Ingrid seconded.
- BOT Meeting Minutes 4/16/2024: No changes
- Minister’s Report: Limited discussion regarding RE and Men’s Group
- Unanimous approval

III. 1848 Campaign Update

- Per Randy: Pledges are good; pledge total is greater than is in the budget, we are waiting on some significant non-pledge contributions

OLD BUSINESS

IV. Strategic Planning: Initial Report

- Brian and Kara met; had a good discussion about moving forward.
- Board meetings will proceed through the summer as previously scheduled, with the possibility of using online format vs in-person to maximize attendance.

V. Minister’s Property Committee Update

- Discussion regarding the roles, responsibility, and accountability of the Property Committee.
- A meeting with the Property Committee and selected members of the Board is anticipated before the next meeting of the Board.

VI. Minister’s Finance Report

- Brian M. states that he has all he needs to move forward with creating the financial manual in the 2 weeks that he has set aside for it at the end of Jun – early July.

- There will be areas where the Board will have to have some focused conversations before finalizing.
- Discussion

VII. Personnel Committee Working Group Report

- Dawn reported for the group, proposing the following changes:
 - Section 6.2 (Personnel Policy page 7) from “To assist them in their work, the BoT shall not fail to appoint two or more people to: a. Conduct a broad search for qualified candidates when employment opportunities exist for principle staff positions” to “To assist the Minister and Church Staff in their work the BoT shall not fail to appoint two or more people to a standing personnel committee to: a. Advise and support the Minister as needed to conduct a broad search for qualified candidates when employment opportunities exist for principle staff positions.”
 - Section 2.3 number 2 under BoT monitoring schedule (page 16) from “That the Personnel Committee has conducted a broad search for qualified candidates when employment opportunities have opened for principle staff positions.” to “That the Personnel Committee has advised and supported the Minister as needed in conducting a broad search for qualified candidates when employment opportunities have opened for principle staff positions.
- Motion by Randy to approve the proposed changes; Brian SW seconded; approved unanimously.

VIII. Conflict Management Committee Working Group Report

- All names submitted by the Board attended the initial meeting, where there was good discussion regarding what our church’s approach should look like.

NEW BUSINESS

IX. Minister’s contract

- Review of the contract is overdue, though Brian M’s review was completed in 2023 for the UUA.
- Discussions have begun that will be brought to the Board President to present to the Board at large.

X. Changes to UUA Article 2

- Randy reported on changes being proposed by the UUA on Article 2.
- Discussion largely focused on bringing the Congregation up to speed on the changes that are expected to pass at General Assembly next month.

Adjournment: Brian SW motioned to adjourn; seconded by Dawn; approved unanimously. Meeting adjourned at 7:39 PM.

----- *End of Minutes* -----