

Agenda
First UU Wausau
Board of Trustees Meeting
January 16, 2023

To Attend: Clark-Zavadoski, Greenwood, Hall, Jefferson, Leigh (Presiding), Mason (ex-officio), Scharpf, Stezenski-Williams,

Call to Order: 6:30 pm

Chalice Lighting, Reading, Reflections

Agenda Consent and Repair

Consent Agenda: December minutes, Treasurer's report, Minister's report and Committee reports

Old Business:

1858 Forward Campaign Update (Stezenski-Williams)

New Business:

State of the Church (Mason)

State of the Board (Discussion)

Are we well-informed, confident, and competent regarding the role of the board, its relationship to the staff, the committee structure, and our annual calendar of activities?

Do our policies and bylaws reflect the way we operate?

What changes should we consider?

UUA Certification (Due Feb 5)

CW Articles

Elections:

President

Vice President

Secretary

Adjournment: 8:00 pm

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Present: Dawn Ashenbrenner, Kara Hall, Randy Jefferson, Jeff Leigh, Brian Mason, Jean Greenwood, Karen Scharpf, Brian Stezenski-Williams, Ingrid Zavadoski,

Not available: Agenda, Consent & Repair

I. Agenda/Repair

- Motion by Dawn, 2nd by Randy to approve the agenda as presented
- Approved unanimously

II. Consent Agenda

- BOT 12.19.23 Minutes – minor typo change award to aware -
- Finance report, finished the year with a positive balance, \$18k
- Minister's report – no additional comments
- Motion by Dawn, 2nd by Randy, approved – two abstentions

Old Business

III. 1858 Forward Campaign

- Prepaid pledges are very close to budget
- 60 pledges in 2024 vs. 107 in 2023
- If everybody who pledged last year, pledges again this year, we will hit budget for pledges
- Some issues with bucketing pledges to 2024, but these have been addressed
- We will need to continue focusing on communicating with the congregation about the need to make their pledges and continue meeting with people individually to discuss their overall support for the Church
- We are still in the middle of the campaign and need to re-group and determine next steps

New Business

IV. State the Church – Reverend Mason

- Overall, 2023 was a very healthy year for the Church:
 - Stabilizing & increased participation
 - Staffing continues to improve
 - Transition to the accounting firm positive,
 - New web site very helpful
 - Board positioned to prioritize for the year
 - Membership is growing which is a challenge for current staff levels to manage
 - In brief, we're beginning to ID good problems that need to be addressed

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V. State of the Board – General Discussion

- Jeff Leigh raised questions for the Board to consider:
 - Are we well-informed?
 - By-laws discussion – do they reflect how we operate?
 - What changes, if any should we consider?
 - Dawn, who happy that we're looking at the policies because they need to be updated
 - Kara agreed, some language needs to be tweaked, much of the substance remains the same
 - Jeff noted that difference between written policies and they way they are implemented...so it's worth reviewing them and revising them to align with how we operate in the present
 - Consensus that it's time to review and revise the policies....
 - Jeff suggested that he, Dawn & Brian M meet to discuss what process would be the most effective to use and bring that to the Board for review

VI. UUA Certification

- Randy will work with Reverend Mason and the new Congregational Admin person to review and complete the process along with Jeff

VII. CW Articles

- January – BSW

VIII. Elections

- President – Dawn nominated Jeff, 2nd from by Randy, approved unanimously
- Vice President – Randy nominated Kara, 2nd by Dawn, approved unanimously
- Secretary – Dawn, nominated BSW, 2nd by Jeff, approved unanimously

IX. Request for additional discussion items

- BSW requested that the BOT consider closing each meeting with recommendations for discussion items for the next months agenda

X. Adjournment

- Motion by Dawn, 2nd by Rand, approved unanimously (8:07 pm)

----- End of Minutes -----