

AGENDA  
FIRST UNIVERSALIST UNITARIAN CHURCH OF WAUSAU  
BOARD OF TRUSTEES MEETING  
March 21,2023 6:30 pm

Mission Statement: To transform ourselves and the larger community by being a bright and welcoming sanctuary of hope, compassion, service and understanding – allowing individuals of differing spiritual and religious beliefs to experience acceptance and support, a sense of belonging, and continued personal growth as part of a free-thinking, inclusive church community.

To attend: Hemp (Presiding), Stezenski-Williams, Jefferson (Treasurer and Presiding)and Ashenbrenner

Excused: Mason (ex-officio), Scharpf, Hall and Leigh

Chalice lighting, reading, reflections

Agenda Consent and Repair

Approval of the February minutes, Treasurer's report, Committee reports (Consent agenda)

Old Business

Strategic Plan Discussion – reports of subgroups

Stewardship/Pledge/Budget Update

Sabbatical Update

Property Committee request update

Ongoing recruitment discussion

New Business

Radon concerns

Bylaw question

Capital Campaign

Upcoming CW article from Board – Brian to develop a schedule

Adjournment

**UU Wausau Board of Trustees**  
**Meeting Minutes**  
**February 21, 2023**

**Present:**

Dawn Ashenbrenner, Randy Jefferson, Kara Hall, Karen Scharpf, Brian Stezenski-Williams

**I. Chalice lighting, reading, reflections**

- Randy shared a reading by Hildegard of Bignan(sp), a 12<sup>th</sup> century nun who was canonized as a Saint in 2012...900 years after her death

**II. Agenda Consent and Repair**

- Kara noted that the next Board meeting is in the middle of spring break
- Randy suggested polling everyone to see if we need to move the meeting to ensure that we have a quorum

**III. Approval of the January minutes**

- Motion by dawn, 2<sup>nd</sup> by Kara to approve the consent agenda, approved unanimously

**IV. Old Business**

**Strategic Plan – subgroup reports**

- Stewardship Campaign – Randy has been thinking about the current and next year's drive...need to do next year differently...need to be more realistic about our next budget...This is an all-congregation discussion...at least try to get input...gather that in advance before the Board starts digging into the budget...on the stewardship side, we need to ID and engage new lead volunteers...would like to synchronize budgeting with stewardship...it would be ideal to finish the stewardship campaign by calendar-year-end
- Stewardship Campaign next steps:
  - Carl Drake said that he wants to send another letter to the congregation
  - Sarah Thurs has drafted piece for the CW...
  - Randy thinks that the focus is off (people who haven't given yet...because this group is too small and the amount they gave last year was not large)
  - Randy thinks that the letter should come from the Board...need to get more input from the full Board ...may need to be trimmed/less wordy...requested feedback by this week (2/25)...Randy will draft something for the CW also...thinks we should send a letter...
- Kara, Karen & Jeff met to discuss membership, engagement and participation...they realized that they don't really know what's currently happening before planning for what's needed...so they are asking staff for a full report on what's happening

**UU Wausau Board of Trustees  
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- Board development has not met
- Property /Endowment/Board meeting ...Tim & Judy were there for the Property Committee (PC); Tom Eberlein for Endowment and Sheryl, Randy and Jeff for the Board... constructive discussion
- Sabbatical related issues
  - No issues raised
  - Brian has completed his hike, went to England and coming back to Wausau this week
- Leadership recruitment status...we need a stewardship chair, treasurer...etc., Randy is not finding anyone so far

**V. New Business**

- Property Committee Request
  - The PC is concerned about safety in the parking lot...we have 3 options...Sheryl, Jeff & Randy think that we should do the 2<sup>nd</sup> lighting option...but we need at least one more bid....Tim P is seeking a 2<sup>nd</sup> bid... consensus to wait for the 2<sup>nd</sup> bid, if it's within 25% of the first bid, the committee can go with the contractor of choice....the Board will need to vote to approve the contractor electronically
- Upcoming CW article from Board
  - The CW article from Board will be a scaled down version of the Stewardship letter
  - BSW will create the schedule for the remainder
- March potluck with COM
  - Being done jointly by the Board and the Committee on Ministry on March 5

**VI. Motion to adjourn by Dawn, 2<sup>nd</sup> by Kara, approved unanimously**