

UU Wausau Board of Trustees

February 15, 2022

Present: Sheryl Hemp, Dawn Ashenbrenner, Kara Hall, Karen Monarski, Randy Jefferson, Brian Mason, Jeff Leigh, Brian Stezenski-Williams

Absent: Josh Wright

I. Chalice Lighting/Reflection

- Very happy with Rev. Brian's message on Sunday February 13
- Everyone excited to welcome 10 new members

II. Agenda Consent and Repair

- Dawn A., motioned, Karen M 2nd, Approved unanimously

III. Approval of January Minutes

- Motion by Randy J., 2nd by Dawn A., approved unanimously

IV. Treasurers Report

- January Income = \$31,819.01
- January Expenses = \$29,061.3
- Net Income of \$2,757.71.
- \$146k in pre-paid pledges, down slightly from 2021
- Motion by Dawn A., 2nd by Karen M., approved unanimously

V. Stewardship Update

- 98 pledges Year to Date
- \$325.5k in pledges or 93% of our pledge goal
- Still waiting for 16 pledges from 2021 which have not come in yet
- 7 new pledges in 2022
- Still heavily over-dependent on a small # of large gifts
- Analysis; 19 pledges decreased from last year to this year (-\$18k), 44 pledges went up, 28 stayed the same...difficult to draw conclusions, but encouraged that the biggest #, is the # that increased their pledges
- Endowment fund, just under \$700k on 12.31.21, up from \$512k on 12.31.20

VI. Personnel Committee

- Extensive discussion of the personnel Committee recommendations regarding benefits
- Motion by Randy motioned to table the discussion until the March BOT meeting, 2nd by Jeff, approved unanimously
- Request that the Personnel Committee meet again before the March BOT meeting to review & revise the recommendations based on the Board discussion 2.15.22

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VII. Bounce Back Discussion

- Missing a vision for where we are going with some goals that bind us together
- The lack of predictability in programming is very detrimental to the Church/congregation
- We need to create a vision and story for where we want to go into the endemic phase of living with the pandemic
- It's time to start planning things and people can decide whether they want to participate
- People will need time to adjust
- We should consider doing a grand-reopening

VIII. President's Report

- Meeting on April 23 with Kelly Fisher

IX. Upcoming CW Article

- BS-W agreed to write the March Board Notes article for the CW

X. Adjournment

- Motion by Jeff, 2nd by Randy, approved unanimously