

**UU Wausau Board of Trustee
Minutes, May 17, 2022**

Present: Sheryl Hemp, Kara Hall, Brian Mason, Karen Monarski, Brian Stezenski-Williams

I. Chalice Lighting

- Sheryl shared some memories of her friend, Dick Lind who passed away recently
- “ “ of her friend, Jerry Madison, who also passed away in the last few days

II. Consent Agenda

- Sheryl moved to move all the reports (staff, minister, financial, Board Development, C etc.) into the consent agenda and voted on as one package
- Second by Kara, approved unanimously

III. Old Business

- Sheryl asked Kelly Fischer if she would facilitate a new strategic plan
- KF said yes, but noted that there are differences between churches and nonprofit organizations
- Consensus that KF would be an effective facilitator because of her expertise and knowledge of the Church, the question is when and how to bring her into the process
- Agreement to use the June BOT meeting to focus preparing for the strategic plan. More specifically, to define:
 - Goals,
 - Process
 - If, How, When to work with KF

IV. Other:

- Correction to the Board Development Committee minutes to state that both Kara and Karen would like to participate in the Board mentoring process, okay to do it together

V. New Business

- Facilities Committee recommendation:
 - The BOT reviewed a recommendation from the FC to approve work to address structural issues in the back hall in exchange for some antique windows that are not being used
 - The Board thinks that the two items should be addressed separately
 - The windows should be appraised for an accurate value so the BOT can determine the most appropriate action
 - The FC should provide a prioritized list of work that needs to be done, so the BOT can evaluate when the back hallway should be addressed
 - Whenever the back hallway project is approved, it will require a minimum of two competitive bids
 - Reverend Mason will talk with the FC about next steps

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- Capital Campaign (**Tabled**)
- President's Report (Not discussed)
- Upcoming CW article – Kara agreed to write it
- Personnel Item – discussed an upcoming leave of absence, which will be addressed in more detail at the June meeting