

RE | DATE: Monthly meeting of the Board | 16 AUGUST 2022

Present: Randy J, Josh W, Dawn A, Jeff L, Brian M, Kara H (via phone)

Absent: Karen M, Brian SW, Sheryl H

Guest: Tim P, Property Committee (PC) Co-Chair

Meeting called to order at 6:37 P.M. (Quorum present) by Vice-President Jeff L

- Brian M asked for moment of silence to remember member Jim Young
- Tim P presented PC's list of priorities (summarized in written report incl'd in packet)
 - Emphasis: Exterior/lot lighting; security cameras; replacing windows in Yawkey & dining; parking lot; need to budget, even if unused, monies for landscaping currently underwritten by congregant (i.e., to model more accurate annual budget)
 - Jeff L, Randy J: Items with significant cost likely require a strategic plan to methodically attend to the projects along a timeline (~year+ out)
 - Tasks may require a capital campaign (CC)
 - Dawn A, Query: How much do parking lot renters generate?
 - Randy J, Answer: About \$10K/year
 - Jeff L: Shall we put onto Sept's agenda the topic of a deferred maintenance CC?
 - Randy J: Yes; general agreement; Jeff L will communicate with President Hemp
 - Tim P: PC will continue keeping staff/board apprised to building/grounds needs
 - Tim P is heartily thanked and departs at 7 P.M.
 - Board discussed PC's idea of video surveilling the minister, unanimous reluctance
- Agenda consent/repair?
 - No repair, unanimous consent
- Approval of July minutes; Treasurer, Minister/Staff, Committee, and Board Development reports (consent agenda)
 - Dawn A motions; Randy J seconds
 - Discussion: None
 - Vote: all "aye"; Josh W abstains
- Board will review attorney-suggested changes to Personnel Manual and add it to Sept's agenda for discussion and potential action
 - Brian M will create virtual doc for Board to use to suggest changes in preparation for discussion
- Old Business:
 - Strategic plan: general discussion about items within Google Doc; campaign to call people and invite them to church; encourage (re)creation of small off-site gatherings with church people; general agreement that reaching out to people, promoting community, is worthwhile; Brian M will have Admin Kozlovich order cards with general info about Sun, Sept 11, for the board to use to extend personal invites
 - Other business: Randy J solicited from Brian M status update on new volunteer model and Membership and Involvement Coordinator search; both going well
- New Business:
 - President's report: No report
 - Sept CW article: Dawn A
- Meeting called for adjourned at 7:34 P.M. by Dawn A, Josh W seconds; all "aye"; meeting adjourned

Respectfully submitted,

Brian Mason, Sec'y pro tem