

**First Universalist Unitarian Church of Wausau**  
**Board of Trustees Minutes**  
**August 17, 2021**

**Present:** Dawn Ashenbrenner, Sheryl Hemp, Randy Jefferson, Joyce Kurth, Brian Mason, Karen Monarski, Brian Stezenski-Williams

- I. Sheryl called the meeting to order at 6:33**
  - Sheryl read the mission statement as an intro to reflections
  - Randy reflected on a friend from college who grew up in our church...Randy reached out to him recently because he's serving in Afghanistan
  - Sheryl also shared a reflection on Afghanistan
  
- II. Agenda Consent and Repair**
  - Motion by Dawn, 2<sup>nd</sup> by Joyce, approved
  
- III. Appointment to the Board – Randy Jefferson**
  - Will replace Heather Busig,
  - Motion by Dawn, 2<sup>nd</sup> by BSW, approved
  
- IV. Correction to April 2021 Minutes**
  - Randy requested an amendment to correct the minutes from April to simply state that Dawn replaced Roxanne Borneman, when she was elected to the Board
  - 2<sup>nd</sup> by Joyce, approved
  
- V. Approval of the July Minutes**
  - Motion by Karen, 2<sup>nd</sup> by Joyce, approved (Dawn abstained because she was absent)
  
- VI. Treasurer's Report**
  - The reports are continuing to improve
  - The \$21k advance gift for the 2021 – 2022 stewardship drive has been moved to restricted funds
  - There was a large building maintenance expense for July, \$5k+, almost all of which was to repair the atrium roof
  - We are at 96% of total budget for pledges year to date
  - We are in a positive cash position through July of \$49k
  - Motion by Dawn, 2<sup>nd</sup> by Joyce, approved
  
- VII. Minister's Report**
  - Primary focus on property repairs from the vandalism incident
  - Total cost: \$43k, all but \$1,800 of the total paid by Church Mutual Insurance
  - The atrium continues to be a problem
  - The Board agreed to call the Atrium leak "Beck's Revenge" after long-time church member Bob Beck who predicted that the leak would happen when it was built
  - We are now up to date on CDC policies for the pandemic
  - Motioned by Joyce, 2<sup>nd</sup> by Karen, approved

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**VIII. Bounce Back Discussion**

- Adults will continue to mask, distance, etc. through the fall
- Randy suggested that an announcement should be sent to the entire congregation so that everyone is prepared in advance
- The RE Committee will make a recommendation on what to do about Fall RE classes, probably not until the middle September
- Motion for the Church to continue following CDC guidelines re: the pandemic
- Motion by Joyce, 2<sup>nd</sup> by Dawn, approved
- Full proposal to follow on an updated bounce back plan to follow in September

**IX. Board Development Update**

- Dawn & Brian S-W met with Kelly Fisher (KFisherconsulting) on 8/10/21 to discuss how she would work with the Board to increase overall effectiveness
- The minutes from the discussion were shared with the Board separately
- First steps will include an electronic survey of the Board followed by individual interviews and a report to the full Board on the findings and resulting recommendations
- Agreement that assessment activities will be helpful, but currently not included in the consulting agreement
- Agreement that the full board will be invited and encouraged to participate in all board development work/discussions going forward
- Brian S-W will follow up with Kelly Fischer to request a revised proposal

**X. Upcoming CW articles from Board Adjournment**

- Kara agreed via email to write the September CW article for the Board

**XI. Adjournment**

- Motion to adjourn Dawn, 2<sup>nd</sup> by Randy, approved