

First Universalist Unitarian Church of Wausau
Board of Trustees Meeting Minutes
October 20, 2020
6:30 pm
Meeting held via Zoom due to the coronavirus pandemic

Attending: Briquelet-Miller (Presiding), Hemp, Jefferson (Treasurer), Hall, Maier, Stezenski-Williams, Wright, Maier, Monarski, Busig, Mason (ex-officio) and Kurth

Guest: Tom Eberlein

Chalice lighting, reading, reflections: The meeting was called to order at 6:34 pm by President Briquelet-Miller. The board met via a tele-meeting using Zoom due to the coronavirus pandemic.

Agenda Consent and Repair: The agenda was accepted as written after a motion by Brian Stezenski-Williams and a second from Josh Wright.

(Ongoing) During this pandemic time, Sheryl Hemp will ask the congregational administrator to make paper copies of all board materials to put in the church mailboxes of all Board members. Because we are meeting remotely those materials are not available in written form to the Board at this time.

Approval of the September 15, 2020 Minutes: Please see the report in writing. Approved by consent agenda after a motion by Joyce Kurth and a second from Brian Stezenski-Williams.

Treasurer's Report: Please see the report in writing. Randy Jefferson also presents a verbal report. The treasurer's report is approved by consent agenda after a motion from Brian Stezenski-Williams and a second from Heather Busig.

Endowment Report: Tom Eberlein reports that the Endowment Committee has worked on an endowment declaration draft based on the recommendations of Rachel Maxwell – the capital campaign consultant. Endowment will present a final draft to the Board at the next Board meeting. The final document will then be presented to the congregation at the December annual meeting.

Minister and Staff Reports: Please see the minister's report in writing. He reports that audio-visual updates will be installed in November. This project was approved after a quorum email vote of the Board was received. The minister and staff reports were approved by consent agenda after a motion by Brian Stezenski-Williams and a second from Heather Busig.

UU Wausau Bounce Back Plan: The church has pulled back from in-person services and meetings for now. Local and state COVID numbers have been increasing dramatically. The feasibility and safety of a future re-opening will be evaluated by staff and the board on a monthly basis moving forward.

Budget/Stewardship Campaign: An initial 2021 budget is presented to the Board. The proposed initial increase in pledges is 8% over last year's budget. Questions and suggestions will be accepted between now and the next Board meeting with the anticipation that we will then have a completed document ready to present to the congregation at the December annual meeting. The entire budgetary process will be coordinated with the stewardship committee.

Bi-annual church auction – a sub discussion was how to proceed with a potential auction during the pandemic. Brian Stezenski-Williams suggests that perhaps a virtual or on-line event could be pursued.

Nominating Committee/Board Development: Brian Stezenski-Williams and Heather Busig will work together to blend his materials with the current nominating committee process to create a document/manual for additional discussion at future Board meetings. Included in this might also be planning for a succession process. Future areas for additional discussion might also include Board governance documents and expanding our Board diversity.

Annual Meeting: The church annual meeting will be held via zoom on December 13th at 11:45 AM. Sheryl Hemp will work with Danika to plan the details and to get necessary materials to the congregation in a timely fashion.

Sheryl Hemp will write the monthly Board article for the Circuit Writer.

The meeting was adjourned at 8:03 p.m.

Respectively submitted,

Sheryl Hemp
Secretary