

**First Universalist Unitarian Church of Wausau  
Board of Trustees Meeting Minutes  
March 19, 2019  
6:30 pm**

**Attending:** Maier (presiding), Wright, Busig, Hemp, Peterson, Kurth, Stezenski-Williams, Mason (ex officio) and Jefferson (Treasurer)

**Absent:** Briquet Miller, Monarski

**Visitors:** Julie Trombley

**Chalice lighting, reading, reflections:** The meeting was called to order at 6:30 pm by Vice-President Jody Maier as President Kevin Briquet Miller was unable to attend. He read some words by Florence Nightingale and lit the chalice.

**Agenda consent and repair:** Brian Mason asked for time to discuss a personnel matter.

**Approval of the February 19, 2019 minutes:** Busig moved to approve the minutes and after a second from Wright, the minutes were approved. Peterson and Kurth abstained.

**Board Election:** Busig reporting for the nominating committee presented Brian Stezenski-Williams as a candidate to fill the seat of Judy Beier. He left the room for the discussion and vote. Peterson moved to nominate Stezenski-Williams and Kurth seconded. Some discussion ensued with Kurth calling the question. After a vote, Stezenski-Williams was elected to the Board of Trustees.

**Request:** Julie Trombley made a request that the Board of Trustees host an RE appreciation event. Wright and Monarski would not be included in planning the event as they are RE volunteers. After discussion, it was decided to host a breakfast before church on June 9<sup>th</sup>. The Board will speak further with Julie regarding details and a budget. Hemp will spearhead.

**Treasurer's Report:** Reports from both January and February 2019 were reviewed as they were unavailable at the last Board meeting. Please see these separate reports. Jefferson clarifies that the February 2019 P&L vs. Actual budget will need to be re-run because of an error in the report. He states that he will be bringing in the current Pledge Drive statistics to one of the next Board meetings for review. He also suggests that we consider a plan to talk to large donors about operational fund vs. endowed giving. Before the next meeting, he will speak with Mary about a procedure to run future reports when she is not available.

**Minister's Report:** Report submitted in writing. Mason indicates that he needs 2-3 Board members to complete an evaluation for his annual renewal for preliminary fellowship for the UUA. Maier, Briquet Miller and Kurth will complete this before July 1<sup>st</sup>. Time was also spent with the Board and minister checking in with each other.

**Staff Reports:**

Congregation Administrator: Spialek submitted her report in writing. There were no additional comments.

Religious Education: Trombley submitted her report in writing. There were no additional comments.

**Committee Reports:**

Personnel: Mason brought up a personnel matter for discussion. Stezenski-Williams made a motion regarding the issue raised and Peterson seconded. Discussion ensued and Maier called the question. The motion passed.

Property: Peterson indicated that he will need time on the agenda for the next meeting.

**New Business:**

**Goals:**

1. 150<sup>th</sup> Anniversary – Busig will write an article describing the event in general for the next CW. She will also collect names for a potential steering committee with the goal of an initial meeting in May. Names suggested thus far are Hemp, Busig, Lila Hobson and Jerry Phelan.
2. Habitat Houses – Mason continues to speak with Social Justice regarding this
3. Increase membership – continue this as an ongoing goal
4. Studying governance models – the Board will read “Governance and Ministry: Rethinking Board Leadership” by Dan Hotchkiss in order to begin discussion at the next Board meeting. Mason will order more copies of the book and suggests that the focus be on the parts of the book focusing on policy governance and churches.

**Calendar of Year Events:** The Board is asked to email Mason or Spialek with additional events or categories for the calendar.

**Reserve Fund Policy:** Maier will lead discussion at the next meeting.

**Executive Committee Policy:** Maier will draft a suggested policy to present at the next meeting.

Meeting adjourned at 7:58 pm

Respectfully submitted,

Sheryl Hemp  
Secretary