

## **UUC Board Meeting November 16, 2021**

**Present:** Sheryl Hemp, Dawn Ashenbrenner, Joyce Kurth, Kara Hall, Randy Jefferson, Chris Young (guest), Brian SW.

### **I. Chalice Lighting & Reflections**

- Sheryl shared the mission statement...because we often forget about it
- Randy very heartened by the number of people who showed up to help with the refugee resettlement

### **II. Other**

Chris Young joined the meeting. He and his wife are new members. Have become involved with Climate change and related issues. The group is asking for an environmental action group...they are working on just a couple of items:

- List of books related to climate change for holiday gift suggestions
- Scroll to list peoples' actions related to climate change, e.g., conservation actions, etc.
- Maybe bring a speaker to church in the fall

### **III. Agenda Consent and Repair**

- Motion by Dawn, 2<sup>nd</sup> by Joyce, approved unanimously

### **IV. Approval of the October minutes**

- Adjust the minutes to show Randy only appears once
- Motion by Randy, Kara 2<sup>nd</sup>, Joyce & Karen abstained, approved

### **V. Treasurer's Report**

- Month ending October 31, finished \$8k in addition to the PPP loan
- In good shape through October
- Randy has completed the annual report for the Annual meeting on December 5
- Some inconsistencies with how FICA has been reported. Working with Kerber Rose to
- Motion by Joyce, 2<sup>nd</sup> by Kara, approved unanimously

### **VI. Minister and Staff Reports (Consent agenda) inc.**

- Rev. Mason is looking for policies around when/how staff take time off
- Need to get an updated list of paid holidays to be in line with the federal government
- Need to schedule a personnel committee meeting to address these issues
- Motion by Kara, 2<sup>nd</sup> by Dawn, approved unanimously

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### **VII. Atrium Roof Leak**

- The BOT approved using Malbrit to do this repair for up to \$4,650 project, without a 2<sup>nd</sup>, but want them to warranty their work, so that if the repair fails, they will come back and repair it at no cost (in reasonable timeframe).
- The Board will continue to follow bid policies going forward
- Motion by Randy, 2<sup>nd</sup> by Dawn, approved unanimously

### **VIII. Bounce Back Discussion – including RE status Continued discussion on church status**

- Board supports return to in-person, masked RE classes starting in January 2022

### **IX. Stewardship and Budget Update**

- Number is unclear, but we are about half way
- The Board needs to make their pledges well before the annual meeting
- Everything else should remain status quo

### **X. President's Report – Annual Meeting (December 5th)**

- Sheryl would like the entire Board to attend the Annual Meeting
- She has prepared the reports needed
- Will be meeting in person in the sanctuary
- Would like the December meeting to be less business and more focused on fun
- The meeting will be on 12/21, keep it short
- Looking to schedule a fun meeting on another date, and different
- Yes to gifts, Sheryl will let us know what we owe

### **XI. Budget**

- The numbers are the same as those reviewed in October
- It's a conservative number, lower than last year
- Motion by Dawn, 2<sup>nd</sup> by Joyce, approved unanimously

### **XII. Board Development Update – board and committee recruitment**

- Motion by Dawn to go into closed session, 2<sup>nd</sup> by Joyce, approved unanimously

### **XIII. Upcoming CW articles from Board**

- Joyce will write

### **XIV. Move to Closed Session**

### **XV. Motion to adjourn**

- Motion by Randy, 2<sup>nd</sup> by Dawn, approved unanimously