

First Universalist Unitarian Church of Wausau  
Board of Trustees Meeting Minutes  
February 18, 2020 6:30 pm

**Attending:** Wright, Jefferson (Treasurer), Mason (ex-officio), Monarski, Maier, Briquet Miller (Presiding), Busig, Stezenski-Williams(by phone) and Hall.

**Excused:** Hemp and Kurth

**Chalice lighting, reading, reflections:** The meeting was called to order at 6:30 pm by Vice-President Maier, as the President was not able to arrive until 7:00. The mission statement was read.

**Agenda Consent and Repair:** The agenda was rearranged a bit, and the discussion of the minister's new contract was added.

**Approval of the January 21, 2020 Minutes:** Please see the report in writing. Approved by consent agenda after a motion by Josh Wright and second by Karen Monarski.

**New Trustee Approval:** Kara Hall was presented to fill the vacancy left by Kara LaFrambrois, who left due to a consistent scheduling conflict. Motion to approve her by Brian Stezenski-Williams and second Josh Wright. All approved. All welcomed Kara Hall to her new position as a trustee.

**Board of Trustees Officer Election:** Kevin Briquet Miller is willing to act as president, Jody Maier will act as vice president and Sheryl Hemp will act as secretary. Brian Stezenski-Williams moved to accept them as officers, second by Karen Monarski. All approved.

**Treasurer's Report:** Please see the report in writing. Randy Jefferson presents a verbal report of the monthly treasurer's report.

**Capital Campaign:** Please see the report in writing. Randy Jefferson presented a verbal report. Brian Mason will be reaching out to Rachel to work with the endowment committee. There is another capital campaign meeting scheduled for 3/1/2020.

**Minister and Staff Reports:** Please see reports in writing. Reports were approved by consent agenda.

**Stewardship update:** We are still approximately \$15,000 short on pledges. There is a process in place to complete the fund drive. No written report was submitted this month, but there will be one available for March.

**Treasurer Term Limits:** There was a discussion about updating the policies related to the treasurer role and term limits. A sub-committee was selected to work on reviewing the bylaws and policy related specifically to the treasurer and draft revisions. Josh Wright and Karen Monarski will be on this committee and will present a draft to the entire BOT at the March meeting.

**Studying Governance Model:** Because the BOT has had a difficult time getting to the discussion of the Hotchkiss book, Jody Maier will schedule and send out a separate meeting to discuss it, as we feel as a board having a deeper understanding of governance models is important to the work we do.

**150th Anniversary:** Heather gave a brief report. There was a successful kick-off potluck. Heather will be writing an article for the circuit writer to let people know about the date of the Gala so that they can save it on their calendars.

**Safety:** Will be rescheduled to March.

**Minister's Contract:** The Minister's contract expires 7/31/2020. Personnel committee will update BOT in March.

Meeting adjourned 7:40pm.

Respectively submitted,  
Heather Busig  
Acting Secretary