

First Universalist Unitarian Church of Wausau
Board of Trustees Meeting Minutes
January 21, 2019
6:00 pm

Attending: Wright, Hemp, Jefferson (Treasurer), Mason (ex-officio), Monarski, Maier (Presiding), Busig and Kurth

Excused: Stezenski-Williams and Briquetet-Miller

The meeting was supposed to start at 6:00 pm due to Sheryl Hemp needing to leave early. A quorum was not immediately available, however. By 6:30 pm a quorum was present.

Chalice lighting, reading, reflections: The meeting was called to order at 6:32 pm by Vice-President Maier. He read a reading –“What are you doing for others?” in honor of MLK Day. The mission statement was also read. The group commented on the recent powerful sermon by Brian Mason.

Agenda Consent and Repair: Board officer elections will be moved until the February meeting when all board members are present. Safety discussion and term limits will also be added to the February agenda.

Approval of the December 17, 2019 Minutes: Please see the report in writing. Approved by consent agenda after a motion by Joyce Kurth and a second from Josh Wright

Treasurer’s Report: Please see the report in writing. Randy Jefferson presents a verbal report. The books were reconciled earlier today but some final work still continues on the transition between accounting systems. Some questions remain on the November 2019 pledge amount. Work also continues on breaking down the restricted fund report. He met with Carol Bronston and endowment treasurer records were officially transferred as Randy will now act as the treasurer for both operations and endowment. Randy reported that there is still #30,000 left in funds carried over from the endowment transfer for tuck pointing. \$5000 of these funds will be used for capital fund costs. Approved by consent agenda after a motion from Joyce Kurth and a second from Josh Wright,

Minister and Staff Reports: Please see reports in writing. Approved by consent agenda after a motion from Joyce Kurth and a second from Heather Busig,

Open Trustee Spot: Kara LaFrombois had notified the Board that she will be unable to fulfill her newly elected board slot. Josh and Heather will thus activate the nominating committee to fill her slot. They will report potential names to the board.

At this point in time (7:00 pm), Sheryl Hemp needed to leave the meeting and Joyce Kurth took over as secretary.

Stewardship update: \$261,000—\$281,00 is amount pledged to date. Numbers are unclear at the moment. We are still 20% short of our goal. There is a process in place to complete the fund drive.

Studying Governance Model: Jody Maier led a discussion on Chapters 1 and 2 of the Governance Model. An emphasis needs to be placed on fulfilling our mission with a clear definition of structure.

Success is then realized in an active Mission performed with directed energy. It is important to articulate what works for us and what is best for us. The goal, then, is to articulate a Vision.

Capital Campaign: Randy Jefferson explained that based on the information received by Rachel, there is a need for a long-term strategic, financial plan. Endowment needs to create a plan. There needs to be a Stewardship push. We are currently 20% short of our stewardship goal. Plan A would be proactive; Plan B what if we are short of our goal? How do we move forward with Vision if we need to enact Plan B.

150th Anniversary: Brian stated that plans are shaping up nicely.

Safety: Our children are well-versed in contingency plans. The challenge for adults remains to strike a balance between what we and what we believe and what to do with this in the current climate.

Meeting adjourned 8:04.

Respectively submitted,
Joyce Reynolds Kurth
Acting Secretary