

FIRST UNIVERSALIST UNITARIAN CHURCH OF WAUSAU

BOARD OF TRUSTEES MEETING MINUTES

JUNE 19, 2018

6:30 pm

In Attendance: Beier, Hemp, Kurth, Monarski, Maier, Peterson (presiding), Wright, Mason (ex-officio), Jefferson (Treasurer)

Absent: Busig, Briquet Miller

Staff: Spialek (congregational administrator)

Visitors: none

Chalice lighting, reading, reflections

Agenda Consent and Repair: Under **New Business**, add Board thank you for the rummage sale committee and Maier wishes to initiate a discussion regarding the future building and grounds needs and responsibilities and not always relying on sporadic volunteer involvement. Jefferson added a Music and Worship committee report to Committee reports.

Approval of the May 15, 2019 minutes: **Motion** made to approve, passed unanimously.

Treasurer's Report: Report submitted in writing. Jefferson presented the report and is pleased with the overall finances. He pointed out in his report the variances in the month of May, but said numbers look good. He also stated the Mary Pierce had met with the auditor in early June and will report back. The Endowment Committee notified the Board that they are matching the \$12,500.00 previously made by the Board for the reduction of the mortgage.

Minister's Report: Report submitted in writing. Mason announced he would be leaving for GA on Wed. 6/20/18 and pointed out the dates he will be gone during the month of July. He will not be at the July Bd meeting.

Staff Reports:

Congregational Administrator: Report submitted in writing. Rummage sale was successful but much work. Many thanks go to Jerry Phelan, who with his trailer was able to take all the leftover items to either Randlin Homes or Goodwill.

Religious Education: No report during the summer months.

Committee Reports:

Property: Yawkey Hall renovations are proceeding and work should be completed by the beginning of August. We have contracted to have the windows washed in the addition (doesn't seem right to call it the new addition anymore) which will include the skylight. Peterson said we must recognize that Judy Stevens

cannot be responsible for the plantings and grass and shrubs forever and we must look for alternative help. Waiting on Malbritt to install the air conditioning in dining /kitchen.

Ad Hoc: Jefferson reported that the committee is making good progress and resolving the tension/conflict between by-laws, contract and Board Policies. By-law and Policy changes are in the final stages and will be presented to the committee as a whole and then to Tim Peterson (Bd President), and Brian Mason before being presented to the congregation for approval. The committee is recommending that a new group be established to tackle a review and revision of the Board Policies as they are very comprehensive and much is perhaps redundant and ignored. Their overall length is extreme.

Music and Worship: Jefferson stated that 2 slots need to be filled in Aug and he is confident that they will be.

Old Business:

Audit: see Treasurer's report

BLUU: (Black Lives of Unitarian Universalism) Hemp reminded us that we had tabled a decision on contributing to the BLUU fund until this month. Mason stated that he talked with other ministers in Wisconsin to ascertain how they were approaching the request. Some sent a token amount, some complied with the full request (a dollar amount for every member), and some dedicated a Sunday collection to it. No decision was made, and although Mason had informed the congregation of this request, no one has contacted him.

Social Justice: Committee has formed and met, and at this time it is a committee driven group with no Chair. They are fine tuning the issues they wish to address, the immigration crisis being on their agenda.

New Business:

Maier requested that we begin to address the need for an employed custodian (sexton in some churches). It is becoming more difficult to rely on volunteers for everything including cleaning up after special events, Sunday services, minor repairs needed, who to call for major repairs. There should be a more comprehensive approach to the care of the building. It was thought the way to begin this is to ask other churches in the area how they handle this role, what would be a "job description", wage parameters, and perhaps what the role of the Personnel Committee could be in this quest. At that point Mason stated that the Personnel committee was looking for a point person on the Board to contact if need be. Maier agreed to be that person.

There being no further business, meeting adjourned 7:30 pm

Respectfully submitted,

Judy Beier, Secretary

ALL SUBMITTED REPORTS ARE AVAILABLE AT THE CHURCH OR FROM THE SECRETARY