

FIRST UNIVERSALIST UNITARIAN CHURCH (UU WAUSAU) REOPENING PLAN

LAST UPDATED: **JANUARY 2021**

Purpose: The goal of this document is to communicate the reopening of the church building and programs responsibly and in accordance with any legal restrictions and health guidelines.

Reference: The reopening plan is aligned with the Marathon County Health Department, Wisconsin Department of Health Services, and the Centers for Disease Control and Prevention.

Phase Determinations: UU Wausau will follow local, state, and federal laws/recommendations. Input from the staff and membership will continually be solicited and considered.

Phase	Description	Activity	Notes
UU at Home	Safer at Home	All services/activities online.	Minister and staff working mostly from home. Visitors can enter building by appointment.
Phase 1	First steps for reopening facilities. Sunday services online only. Limited in-person gatherings for: <ul style="list-style-type: none"> ▪ Small groups (including RE, committees, outside renters, etc.) 	Small group meetings of meet mostly online, but with occasional in-person gatherings (~10) at staff/participants mutual agreement in designated areas.	Administrator on-site M-TR, 9-1; email individual staff members for appointments.
Phase 2	Same as above, with limited in person extended to Sunday worship service(s) . No nursery care will be available for services.	Same as above; sanctuary attendance limited to every other pew, with masking and distancing; Small groups same but increased to ~25 or fewer.	Same as above.
Phase 3	Final phase; all gathering/building restrictions lifted. Nursery care resumes.	No attendance limits for all services and gatherings.	Office hours return to M-TR, 9-2. Appointments still recommended. Responsible health measures followed.

GENERAL HEALTH AND SAFETY MEASURES

Reference: CDC's Coronavirus Disease 2019 (COVID-19) Community & Faith-Based Organizations:

https://www.cdc.gov/coronavirus/2019-ncov/community/faith-based.html?CDC_AA_refVal=https%3A%2F%2Fwww.cdc.gov%2Fcoronavirus%2F2019-ncov%2Fphp%2Ffaith-based.html.

Staff, members, and visitors should observe the following mandatory measures during UU Wausau's reopening plan:

- Staff, members, and visitors should wear masks/cloth face coverings while in the building (Phases 1-2).
 - Disposable masks will be available.
- Physical Distancing: spacing 6 or more feet between people, with designated seating in the sanctuary and specific areas where groups are permitted (Phases 1-2).
- Hand sanitizing upon entering the facilities (Phases 1-2).
- Communication with the minister and staff should be done over the phone or by e-mail (Phases 1-2).
- While the custodial company will be working to maintain sanitary conditions, staff will be required to wipe down door handles and frequently touched surfaces (Phases 1-2).
- Food and drink will not be permitted in the building (Phases 1-2).
- Food and drink in Phase 3 and beyond must be approved by the Congregational Administrator.
- Informational signs will be placed around the building to remind everyone of the safety measures.
- Groups must prearrange meeting times and locations with the Congregational Administrator (All Phases).
- Families are welcome to bring children into the sanctuary. Please note: Nursery care is unavailable until Phase 3.
- To learn about RE for children and youth, contact the Director of Religious Education.
- Refrain from physical contact and mass gatherings (i.e., after service in the Atrium, Dining room, Kitchen, etc.) until Phase 3.
- If you or any member of your family feel ill, please do not enter the building.
- Additional guidelines here: <https://www.dhs.wisconsin.gov/covid-19/index.htm>.

Sunday service details: Services in the Sanctuary will last about 30-40 minutes. Email a member of the staff if you have questions or require assistance. **Note:** service podcasts will be distributed throughout all Phases.

Minister & Staff contact info:

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