

First Universalist Unitarian Church of Wausau
Board of Trustees Meeting Minutes
August 20, 2019
6:30 pm

Attending: Briquelet -Miller, Wright (arrived at 6:50), Hemp, Peterson, Stezenski-Williams (via speaker phone until 8:00), Jefferson (Treasurer), Maier (Presiding), Mason, Busig, Monarski (until 8:00) and Kurth

Chalice lighting, reading, reflections: The meeting was called to order at 6:30 pm by Vice President Jody Maier. He led the meeting as President Briquelet-Miller indicated that he would be late. Jody read the Mission Statement as the opening words.

Approval of the July 16, 2019 Minutes: Please also see the report in writing. Approved by consent agenda

Treasurer's Report: Jefferson indicated that complete reports are a little behind as adjustments are made learning new software. He also indicated that we may need to tap into the reserve fund by the end of the year. Please also see the report in writing. Approved by consent agenda

Minister and Staff Reports: Please see reports in writing. Approved by consent agenda.

Safety Discussion: Brian Mason reached out to Church Mutual who have safety videos and safety checklists. He will forward these to the Board for review. Our church will want to have appropriate plans for fire drills, fire safety, armed shooters, backgrounds checks, CPR and other appropriate safety needs. What will our plans be for watching or locking the doors during services or events. We will also want to incorporate our current disruptive person policy. Brian will assign Peter King and Rachelle Schorer from the staff to spearhead this project and necessary research.

Mission/Vision Discussion: An extended conversation ensued. We need to uphold the mission/vision statement and make sure that it is in alignment with our bylaws and policies. It is especially important that all Board members be well versed with all of these documents. Some things in the current policies/by-laws are not currently being implemented -examples being the conflict management and audit committees. Other examples also exist. Section four regarding church financials would need a special expertise. The question being do we re-write or change these to make them currently relevant? What would be the guiding framework of this and what should the language be? It is decided to look at other policy governance templates before proceeding. Brian Mason has already completed a document in 2017 where he cited 20 examples of exceptional policy governance. We shall specifically start with the example of Unity Church in St. Paul. Brian will forward that example to the Board. We shall also check with Kay Meyer who was a part of a previous policy governance 2016 process that occurred in our church.

Capital Campaign: The Board agrees to commit to a UUA capital campaign advisor coming for a weekend visit. This would be the initial potential stages of a capital campaign. Randy Jefferson agrees to serve as a co-chair and others agree to serve on the core committee. Randy will continue to search for a fellow co-chair. Brian Mason will help to coordinate a date for the weekend visit. Jody moves that we approve the funds for this weekend visit. After a second from Josh, the motion passes.

150th Anniversary: An initial committee has met and has started the planning process. They will meet next in September.

Calendar of Year Events: Sheryl Hemp presented an updated document. This will continue to be worked on.

November Meeting Minutes: Sheryl Hemp will respond to a question regarding this.

Budget Process: To begin in September.

The Social Justice Committee has invited members of the Board to attend their next meeting on August 27th at 5:30 at the Whitewater Music Hall.

The schedule for upcoming Board Circuit Writer articles will need to be arranged at the next Board meeting.

The meeting was adjourned at 8:26 pm

Respectfully submitted,

Sheryl Hemp
Secretary