

FIRST UNIVERSALIST UNITARIAN CHURCH OF WAUSAU
BOARD OF TRUSTEES MEETING MINUTES
JANUARY 15, 2019

Attending: Maier, Wright, Hemp, Kurth, Monarski, Peterson (presiding), Busig, Mason (ex - officio), Jefferson, Treasurer, .

Absent: Briquet-Miller

Staff: Trombley (staff), Spialek (staff)

Visitors: None present

Chalice lighting, reading, reflection: There was no reading, however there was much lamenting of the weather. People who were able to attend Glen Moberg's service reflected on the service. Those unable to attend were grateful to hear the service was recorded and will be available for viewing in the future.

Agenda Consent and Repair: No changes were made.

Approval of the November 20th, 2018 minutes: Motion made/seconded to approve. Maier and Briquet Miller abstain. All in favor.

Treasurer's Report: Jefferson submitted report in writing. The year end brought us a surplus due to income being a bit higher than expected and expenses lower than budgeted. It is possible that for 2019 we will need to use some of the money from the reserve.

Minister's Report: Report submitted in writing. Mason brings up NAOMI, stating that we've in the past been sustaining members. They are asking for \$500/year for membership. This request came after the 2019 budget was submitted and approved. There was a motion made to take the \$500 out of reserve this year and it will be in the budget for next. Motion was seconded and all approved. There was also discussion about the MLK banquet on 1/21/19. Brian committed to a UU table. BOT members who were able to attend purchased tickets. Wayne Arneson will be here on 1/25, with the BOT retreat 1/26 starting at 9:30. There was discussion about arrangements for that day.

Staff Reports:

Congregation Administrator: Spialek submitted her report in writing. There were no additional comments.

Religious Education: Trombley submitted her report in writing. There were no additional comments.

Committee Reports:

Property Committee: Peterson submitted report. He also noted that there are 2 broken faucets in the basement. They will be replaced. Also, a bat was discovered recently. There is a 2 year guarantee for the bat abatement.

Personnel Committee: Maier reports they have set up a calendar and goals for the year. He states there was good dialogue that occurred with that.

Old Business:

Audit has been completed by KeberRose. Information was sent to a few BOT members and will be forwarded to all. We will discuss audit at the February meeting, as not everyone has seen or reviewed it.

New Business:

Elections: It was moved that Briquet-Miller become the BOT president for 2019, Maier the vice president and Kurth the Hemp the secretary. The motion was seconded and approved by all in attendance.

There was a discussion about who from the board would be able to sign checks. It was moved that both Monarski and Kurth would be listed as check signers. The motion was seconded and approved by all in attendance.

Discussed Goals for 2019, though goals will be finalized at the February meeting.

Discussion included:

- Paying down debt vs growing endowment vs increasing programming and staff.
 - Need to consider keeping some money in reserve for unplanned expenses
 - There may be a tax break for capital improvements from the City/State (?) for buildings listed on the historical registry.
- All agreed we would like to increase the number of pledging units.
 - Look at ways to make giving easier
 - Increase number of pledging units by 10%
 - Goal is to meet the budget that has already been set.
- Increase First UU Wausau's presence in the community related to matters of social justice, especially immigration and the environment.
- Mason stated he reached out to Habitat for Humanity and would like to build a house in 2019 as a church.

Meeting adjourned at 8:15pm.

Respectfully Submitted,
Heather Busig