

FIRST UNIVERSALIST UNITARIAN CHURCH OF WAUSAU

BOARD OF TRUSTEES MEETING MINUTES

MARCH 21, 2017

In Attendance: Peterson, (presiding), Maier, Cedar, Hupy, Briquet Miller, Kurth, Wright, Beier, Heiser, Bushbaum (ex officio)

Visitors: Spialek (staff), Jefferson (treasurer), Carl Drake (Stewardship) Trombley (staff)

Chalice Lighting: Reading and reflections. Kurth thanked Peterson and Beier for their hard work on the kitchen restoration and the beautiful results. She also thanked Bushbaum for the Sunday workshop with Dr. Rev. Johnson commenting on its value.

Agenda Consent and Repair:

Approval of the Feb.28, 2017 minutes: All approved with Heiser abstaining

Treasurer's Report: Report submitted in writing along with the year to date financials. Jefferson explained that he and Mary Pierce and made some changes in the reporting of the accounts, basically clearing up any confusions regarding differences. All is explained in the written report.

Minister's Report: Report submitted in writing. Bushbaum outlined for us the almost certain timeline for the Search Committee calling of the settled minister, the Sundays that minister would be preaching and the date of the vote by the congregation.

Staff/Committee Reports:

Congregational Administrator: Spialek made note that the Mid America Regional Assembly will be held in Chicago April 28-30 if anyone wishes to attend.

Search Committee: no Report

Stewardship Committee: Report submitted in writing. Drake presented a report highlighting the analysis of pledge data. He emphasized the need to increase the average pledge size, the numbers of certified pledging members and the need to wean ourselves from both relying on the Endowment fund and our older long time members. He presented a timeline for the Stewardship drive and the elements of the campaign.

Lifespan Faith Development: Proposal presented by Trombley for a future program tentatively named "First UU Wausau Parenting Group". Purpose of the program is to invite and encourage to attend, parents who would like to gather and discuss the rewards and challenges of parenting with other parents. Lectures from local leaders in techniques, problems, solutions of successful parenting topics would be presented as well as facilitated conversations between the participants. A timeline draft, as well as estimated budget for the startup was provided. At this time a grant has been procured

for the initial stages. This proposal was enthusiastically accepted by the Board and Trombley was encouraged to further develop her proposal. A tentative Sept. 2017 startup is planned.

Worship/Music Ministry: no report. The team plans to meet in late March

Old Business:

2017 Goals: Various goals were presented by members:

1. Increase the pledging units
2. Fully staff the 4 ministry teams and have them functional by end of summer
3. Prepare for a Strategic Plan to commence in 2018 and have the goals for 2018 set by the end of 2017
4. Build a "rainy day fund" to be better prepared for an operational catastrophe. i.e. new furnace , parking lot repair
5. Update property needs list
6. Increase advertising budget and social media presence

New Business:

Resolution (staff bonus) see Feb minutes

Call for Special Congregational Meeting (settled minister vote): Notice has been written and will be sent to all no later than March 30, 2017 although the actual meeting date cannot at this time be sent.

Reserve Fund Policy Review: It was established that although we might have procedures to expend money from the Reserve Fund at this time there is no written policy regarding the use of that fund. It was decided that a special committee comprised of Peterson, Maier, and Briquet Miller meet and establish firm criteria for such a policy. They will present preliminary findings at the May BOT meeting

Endowment Contribution to 2017 budget (\$5,000.00): No action needed at this time

May Circuit Writer Article: To be written by Cedar

Adjournment 8:47 pm

Respectfully submitted,

Judy Beier, Secretary,

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