

FIRST UNIVERSALIST UNITARIAN CHURCH OF WAUSAU

BOARD OF TRUSTEES MEETING MINUTES

JULY 19, 2016

In Attendance: Heiser (presiding), Kurth, Beier, Peterson, Hupy, Maier

Visitors: Linda Haney, Anji Spialek

Call to Order: 6:30 PM: by Heiser

Chalice Lighting and Reflection: Hupy noted how well the Sunday services were going as well as steady attendance.

Agenda Consent and Repair: No additions or changes

Approval of June 21, 2016 minutes: Motion to approve unanimously with Maier abstaining.

Treasurer's Report: January thru May 2016 YTD reports were submitted for approval. This approval was postponed until the August meeting as we do not yet have a 2015 year-end report and it was felt that monthly 2016 report approval needs to be based on end of year report. That report will be presented at the August meeting as well as January thru July reports. Anji, Mary Pierce and Carolyn Bronson are finalizing the 2015 end of year. Motion made to postpone approval until August. Passed unanimously.

A discussion was held regarding hiring an outside accounting service. It was suggested to keep accounting "in Church" for the time being. Mary Pierce is willing to work with Anji and Carolyn Bronson till the end of the 2016 fiscal year. She is also willing to help with end of year tax filings. This gives the Board the time to revisit and research the value of volunteers vs hired professionals.

Anji was instructed to transfer surplus cash not needed for monthly operational costs to a savings account to earn interest.

Minister's Report: No report

Committee Reports:

Search: Linda Haney reported that the Committee is putting together the Search Record as well Minister's Packet. On-line survey will be closing soon and results tabulated. Response to the on-line survey has been very good. Committee will be having a summer service to explain the progress and the process of the Search as of this point.

Stewardship: Haney has met with Andy Benedetto and Carl Drake (co-chairs of Stewardship). Initially they suggested joint (Stewardship and Search) "cottage" meetings to reach all congregation members. Search felt that it wasn't appropriate at this time for joint meetings but did note the need for excellent communications between the two committees. To that end Mary Pierce will be the liaison between the two groups. Drake and Benedetto are looking to add to their Stewardship committee.

Property: Peterson reported that the asbestos removal from the old kitchen has been completed. We are awaiting the final mechanical drawings from Jeff Munson before putting out general contracting bids. Full report is included.

Worship and Music: Sunday services have been well organized, well received and well attended.

Old Business:

Interim Ministry AIM Facilitated Workshop has no date set and as of now no facilitator. We will need to have a discussion with Bushbaum as to the need to go forward with this.

Covenant and Mission/Vision statements draft writing process going well. Sally Schmidt has completed the first draft of the Covenant. Sally Decker and Anne Jefferson are working on the first Vision/Mission draft which hopefully will be reviewed in August. Tentative presentation to the congregation for approval will be the first Sunday in Oct. They all expect to meet their planned timeline for completion sufficiently prior to the congregation approval meeting to allow for incorporation of any suggested revisions that warrant inclusion.

Interim Ministry Appraisal Year 2: Jefferson has completed the first draft response. Maier is reviewing and editing where needed. This will be presented to the Board before sending it to Bushbaum, then UUA. Goal is to send to UUA in August.

New Business:

Hupy presented the tentative working proposal of the composition of the Ministry Teams. Each of the five teams will be co-led with work groups under each team. Beier and Hupy have held two listening sessions open to the congregation for ideas on various work groups, (inclusion or exclusion of each) and individuals willing to lead or work. Work groups will be comprised of as many people as needed to accomplish the goals of the group. Another listening session will be held in August and it is planned that the first two regular Sunday services will be dedicated to informing the congregation of the volunteer possibilities, structure of the teams and areas where their support is needed. There will be tables set up in the atrium highlighting each of the Ministry Teams and the accompanying work groups. To date Karen Peterson has scheduled all the ushers for the upcoming year and Joyce has done the same for the Fair Trade Coffee sales.

NAOMI Membership: There was some confusion regarding the grant received from the UUA. Whether or not we have paid for our membership in NAOMI, where that membership money came from and where the rest of the grant money is going. Since Bushbaum wasn't present at the meeting it was decided to wait her return to receive answers. Jefferson is requesting that someone from the Social Justice Ministry Team be included in that discussion.

Additional Revenue Streams Discussion: Jefferson felt we need to brainstorm this subject. Nothing is actionable at this time but the discussion needs to take place. We did explore increased building use as a possibility.

Budget Revisions: Jefferson suggested in his memo to the Board that we need to start thinking about budget requests, additions (Search Comm.), salary/benefit package for settled minister, etc. As the time for budget deliberations is near, our August meeting will begin these discussions. As of now, Property has a tentative request that will be explored further. A general discussion took place with just ideas and possibilities expressed.

Meeting adjourned 8:20, Next meeting August 16, 2016

Respectfully submitted,

Judy Beier, Secretary